



Remote Team Day Focus Areas

Offered by Jennifer Britton - Potentials Realized

Team days provide a team to focus in on strengthening team relationships, identifying strengths, creating agreements, learning more about their unique styles, prioritizing.

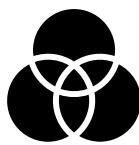
Practically teams may choose a focus on:



Planning



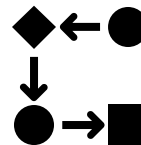
Agreements



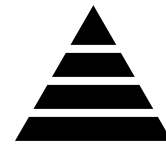
Strengths



Conversation



Styles



Foundations

Frequently Asked Questions:

How long does the training last?

While it's ideal to do a 6-7 hour day online with the entire team, shorter blocks of 1.5 - 3 hour sessions can be facilitated across one or two days. Ongoing team coaching sessions can be held with the team every 2-3 weeks to deepen the learning undertaken during the kick off.

What do we usually focus on?

Most teams opt to start the conversation with either a strengths assessment like StrengthsFinder or VIA Strengths, or a styles assessment using the Everything DiSC. We usually incorporate a focus on Team Effectiveness (what makes teams excel), to support the team pinpoint specific areas of focus for our work.

A typical team day

This six-hour facilitated session includes team discussions, individual reflection, breakouts and hands-on work with the team focusing on:

- Strengthening Team relationships
- Identifying individual and team strengths
- Creating shared team agreements - how do we operate together as a remote team.
- Prioritizing, clarifying and committing to key goals for the year (or quarter) Developing an action plan

Ideally Suited For

- Teams moving from an intact nature to a remote team
- Teams that want to clarify their direction
- Teams which are new, or changing, and need to get to know each other as well as clarify results
- Teams operating in a changing context that need to find new ways of working

Book Today. Reach out to Jennifer Britton at info@potentialsrealized.com or phone her at 416.996.8326

Additional modules on key remote working skills such as conflict, working styles, difficult conversations, and many other core leadership and teamwork topics.

- Facilitated conversation and coaching;
- Breakout experiences for peers to connect;
- Workbook for team to use during the day and after;
- Action plan for the team to take forward