

**40 Ways to Work With Visual Cards**

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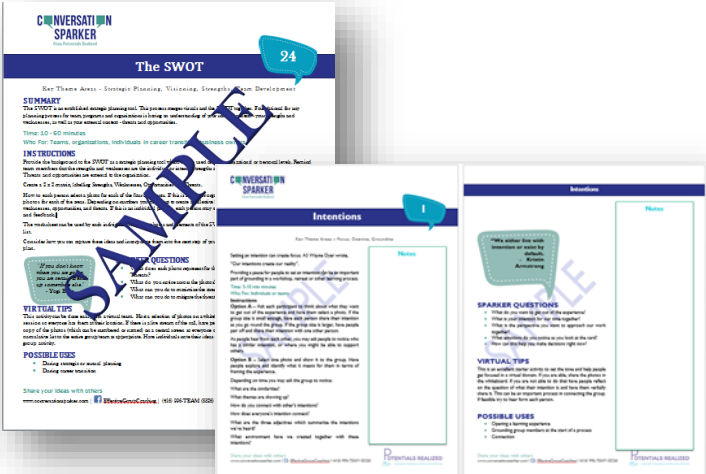
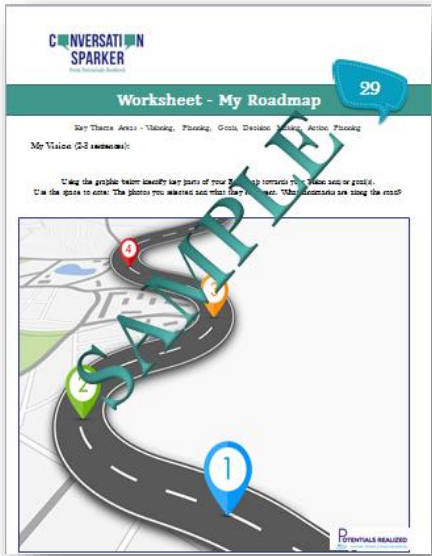
Activity Name	Focus	Activity Name	Focus
<b>1. Intentions</b>	Focus, Opening, Grounding	<b>2. From A to B - Possible options</b>	Idea generation, creating options, visioning, problem solving, decision making
<b>3. 4 Hats We Wear</b>	Roles, work-life, balance, time management	<b>4. Devils' Advocate View</b>	Idea generation, creating options, problem solving, decision making
<b>5. What Roles DO Team Members Play?</b>	Team members, strengths, synergies	<b>6. Three Adjectives</b>	Branding, Vision, Competitive Advantage
<b>7. Vision</b>	Vision, Learning, Results, Planning	<b>8. Values</b>	Individual Development, Team Development, Values
<b>9. Provocative Questions</b>	Idea Generation, Problem Solving	<b>10. Storytelling and Storymaking</b>	Exploration, creativity, innovation, new ideas, planning
<b>11. Reframing</b>	Idea Generation, problem solving, creativity	<b>12. Innovation</b>	Idea generation, problem solving, creativity
<b>13. Synergies</b>	Team Development, Problem Solving, Idea Generation, Alternatives	<b>14. Mindset, Actions and Results</b>	Learning, Values, Results, Planning, Perspectives
<b>15. What do you see - different perspectives?</b>	Insight, perspectives, problem solving, brainstorming	<b>16. Alignment</b>	Team Development, Problem solving, alternative options generation
<b>17. Strategic Issues Mapping</b>	Planning, Strategy, Strategic Planning	<b>18 Metaphor Description</b>	Individual or team development, problem solving, idea generation
<b>19. My Story</b>	Branding, Vision, Values, Self-awareness	<b>20. Acknowledgement</b>	Team Development, Closure, Connection, Celebration
<b>21. Laser Speak - Challenges</b>	Communication, challenges, brainstorming, solution generation	<b>22. Quote Description</b>	Focus, idea generation, problem solving
<b>23. Options Generation</b>	Options, Problem Solving, new perspectives, brainstorming	<b>24. Photo SWOT</b>	Strategic Planning, Visioning, Strengths, Team Development
<b>25. Vehicle for change</b>	Change Management, Team Development	<b>26. Strengths</b>	Strengths, Growth, Individual and Team Development
<b>27. Problem Solving Quickstart</b>	Ide generation, insights, perspectives, problem solving, brainstorming	<b>28, Team/Organizational Storyboard</b>	Team Development, Visioning, Planning, Goal Setting, Synergy
<b>29. Vision Roadmap</b>	Visioning, Planning, Decision Making, Action Planning	<b>30. What Else?</b>	Focus, Idea Generation, Problem Solving

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<b>31. What Gets Sparked?</b>	Creative Problem solving, idea generation	<b>32. Top 10</b>	Review, summary
<b>33. Critical Success Factors</b>	Project Management, Implementation, Planning	<b>34. Dating Game</b>	Focus, idea generation, problem solving
<b>35. Lessons Learned</b>	Learning, Reflection, Closure, Evaluation	<b>36. A Thousand Words...</b>	Summary, Focus, Synthesis
<b>37. What would they say?</b>	Stakeholder support, product development, branding, customer service	<b>38. What's not there?</b>	Planning, Opportunities, Strategy
<b>39. Polarities/Dualities</b>	Leadership, Self-awareness, reflection	<b>40. Closure</b>	Closure, learning, reflection, acknowledgement, next steps

Designed for trainers, coaches and facilitators to adapt in their work with individuals, teams and groups, each **one or two page** activity includes a summary, instructions, Who it's for, suggested time, a quote, Sparker Questions, virtual tips and possible ways you may want to use the activity.

**Five Worksheets are included for you to use AS-IS with your groups:**  
SWOT  
Vision Roadmap  
Strengths  
Laser Speak  
Devil's Advocate



Pick up your own deck at  
[ConversationSparker.com](http://ConversationSparker.com)  
Check out more resources at the Group Coaching Ins and Outs blog:  
<http://groupcoaching.blogspot.com>